

Extended Minerals Reporting Template (EMRT) Statement

Invertex Drives Ltd

Offa's Dyke Business Park
Welshpool, Powys
SY21 8JF
United Kingdom

Document Title: Extended Minerals Reporting Template (EMRT) Statement

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1. Purpose

This statement has been prepared by Invertex Drives Ltd in support of customer requests regarding the sourcing of minerals covered by the Responsible Minerals Initiative (RMI) Extended Minerals Reporting Template (EMRT).

The EMRT is a standardized reporting tool developed by the Responsible Minerals Initiative to facilitate the collection and disclosure of supply chain information relating to cobalt, copper, natural graphite, lithium, mica, and nickel.

2. Company Commitment

Invertex Drives Ltd is committed to conducting business in an ethical, socially responsible, and environmentally sustainable manner. The company supports internationally recognized responsible sourcing principles and expects suppliers to exercise appropriate due diligence regarding the origin of minerals contained in products and materials supplied to Invertex.

Invertex seeks to:

- Promote responsible sourcing practices throughout its supply chain.



- Identify and mitigate risks associated with minerals sourced from Conflict-Affected and High-Risk Areas (CAHRAs).
- Obtain supply chain transparency from suppliers and sub-tier suppliers.
- Respond appropriately to customer requests regarding responsible minerals sourcing.

3. EMRT Due Diligence Process

As a downstream manufacturer of variable frequency drives and related products, Invertex does not operate mines, smelters, refiners, or processors of minerals.

To support responsible sourcing objectives, Invertex:

1. Communicates responsible minerals expectations to suppliers.
2. Requests completion of EMRT declarations where applicable.
3. Reviews supplier responses for completeness and consistency.
4. Maintains records of supplier declarations and supporting evidence.
5. Follows up on incomplete, missing, or potentially high-risk disclosures.
6. Incorporates responsible sourcing considerations into supplier management activities.

The due diligence framework is aligned with recognized industry practices and utilizes information provided through supplier declarations and reporting tools such as the EMRT.

4. Supply Chain Information

Invertex relies upon information provided by its suppliers and sub-tier supply chain partners regarding:

- Presence of in-scope EMRT minerals.
- Country of origin information where available.
- Identification of smelters, refiners, and processors.
- Responsible sourcing due diligence activities completed by suppliers.

As a downstream manufacturer, Invertex has limited direct visibility beyond its immediate suppliers and cannot independently verify all information provided throughout the supply chain.



5. Declaration

Based on supplier information obtained during the reporting period and the due diligence activities undertaken by Invertex Drives Ltd:

- Invertex has implemented a process for obtaining responsible minerals sourcing information from suppliers.
- Invertex continues to engage suppliers regarding EMRT-related minerals.
- Invertex does not directly source cobalt, copper, natural graphite, lithium, mica, or nickel from mines, smelters, refiners, or processors.
- Information contained within any EMRT submission prepared by Invertex is based upon supplier declarations available at the time of reporting.
- Invertex will continue to improve supply chain transparency and due diligence as supplier reporting capabilities evolve.

6. Limitations

This statement is based upon information reasonably available to Invertex Drives Ltd from its suppliers as of the issue date. While Invertex seeks accurate and complete information, no warranty is expressed or implied regarding the completeness of information originating from third-party suppliers.

7. Contact Information

IDL.SupplierCompliance@shi-g.com

Invertex Drives Ltd

